

# EMPLOYMENT SKILLS TRAINING, CERTIFICATE

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**Program Code:** CC.EMPLOYSKILLS

The Employment Skills Training Certificate provides a quick entry strategy for learning the knowledge and skills necessary to start or change a career path.

The certificate combines college courses with specified hands-on instruction at a local employer to improve employability. The student's goals and needs are combined with information from employers, the labor market and the college to determine the knowledge and skills needed to obtain employment in a specific occupation. The student receives an individualized Employment Skills Training (EST) plan.

In addition to preparing a person for employment, the individualized EST plan guides the student in gaining more education and training which develops the student's career path. The program is open entry/open exit, allowing students to begin any term.

For information contact Student Academic Support Services Department, 503-594-3475, or [www.clackamas.edu/advising](http://www.clackamas.edu/advising).

## Outcomes

### Program Outcomes

Upon successful completion of this program, students should be able to:

- demonstrate the knowledge developed on-the-job and in the classroom;
- complete an individualized career plan;
- demonstrate employment skills, job search skills, career management skills and/or introductory contact with an employer(s) and/or hiring manager.

## Requirements

An EST plan must be developed with and approved by a department's faculty advisor.

All of the college's collegiate level credit courses are eligible to be included in the certificate. Developmental courses may be included as prerequisites in a plan but cannot be part of the EST certificate.

## Careers

Completion of an EST certificate can impact any career.